



PUNE VIDYARTHI GRIHA's

COLLEGE OF ENGINEERING & S. S. DHAMANKAR
INSTITUTE OF MANAGEMENT

DTE Code : EN5330



Affiliated to Savitribai Phule Pune University, Pune, Identification No. PU/PN/Engg./414/2010
Approved by DTE, Maharashtra & AICTE, New Delhi, F. No. West/1-5149611/2010/ New dt. 13/07/2010

PERSPECTIVE PLAN

(A.Y. 2018-19 to 2023-24)

Vision –

To achieve excellence in engineering education with focus on technical skills.

Mission –

- To achieve high standards of excellence in generating and propagating knowledge in engineering.
- To impart knowledge and skill based affordable education to all classes of the society.
- To fulfill expectations of the stakeholders by equipping students with state-of-the-art technological resources.
- To provide an ecosystem for nurturing the spirit of entrepreneurship among students.

For developing the next generation of graduates and post-graduates who will combine the highest level of technical competence with creativity, innovation, and leadership skills, the institute has the plans in the following areas:

- 1) Enhancing Quality of Education:** For enhancing the quality of education imparted the institute will
 - a) Understand the education system at higher institutes in India and International level and collaborate with them to reinforce its teaching and learning process and research.
 - b) Deputing teaching faculty for higher education and impart training to the faculty in relevant technical expertise for strengthening their teaching skills
 - c) Work on development of teaching plan as per OBE, continuous assessment to measure outcomes, implementation of PBL, development of quality manuals for staff and students, development of e-learning resources, adoption of ICT, providing mentoring and personal support, create fair feedback system, conduct training need analysis, evaluation parameters and benchmarking.
 - d) Undergo accreditation such as NBA, NAAC etc.
- 2) Industry Institute Interaction:** In order to strengthen Industry Institute Interaction, the institute plans to:
 - a) Sign MoU with industries in the respective areas for sponsored projects, In-plant training, expert talk, industry visits, laboratory development, technology transfer, consultancy, curriculum design and development, etc.
 - b) Strengthen industrial advisory board as well as interact with industry and deliberate upon matters related to quality of education in terms of industry aligned curriculum & training, skill based teaching-learning, engineering economics, challenges etc.



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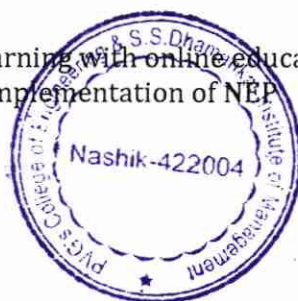
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- 3) Strengthening Research & Innovation Culture:** For strengthening the research culture, the institute plans to
 - a) Establish research laboratories in the departments to carry out research work and recognize the research outcome.
 - b) Organize international conferences, workshops, STTP on various themes and depute faculty for the same.
 - c) Inculcate research culture, encourage faculty for applying research proposals to BCUD, DST, AICTE, etc.
 - d) Increase publications in reputed National and International journals.
 - e) Start a research center for attracting competent research scholars
- 4) Entrepreneurship Development:** In order to train the students to become entrepreneurs, the institute plan to,
 - a) Strengthen Startup cell under which workshops, seminars and inspiring talks will be arranged.
 - b) Create an environment for nurturing the entrepreneurial spirits among the students
 - c) Establish an incubation center
- 5) Strengthening alumni association:** The institute plans to strengthen alumni association by,
 - a) Updating database through alumni interaction platform
 - b) Interacting regularly with the alumni
 - c) Recognizing successful alumni.
 - d) Leveraging alumni expertise for guest lecturers/internships/placements.
 - e) Inviting alumni as academic advisors/mentors
- 6) Inculcating social culture:** To make students socially responsible for the welfare of the society, the institute would take the following steps:
 - a) Identify the local social issues from time to time
 - b) Design assignments/projects with student's participation
 - c) Make students find the solution through assignments/projects
 - d) Present the outcomes through PPT/Posters/Role Plays/Project Reports etc.
- 7) Resource Augmentation:**
 - a) Physical Infrastructure Augmentation – Expansion of Building, Hostel.
 - b) IT Infrastructure Augmentation – Upgradation of Computers, Software and other IT facilities.
 - c) Academic augmentation- Upgradation of lab equipment/machines as per syllabus change
 - d) Adopting e-governance for managing institutional processes.
- 8) NEP Implementation:** In order to strengthen NEP, the institute plans to implement:
 - a) Academic bank of credit.
 - b) interdisciplinary courses
 - c) skill development courses
 - d) Aid the traditional teaching-learning with online education
 - e) Other initiatives for effective implementation of NEP




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